

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Admin - Risk Management		(2) MEETING DATE January 24, 2006		(3) CONTACT/PHONE Glenn Estrada, Risk Management (805) 781-5012	
(4) SUBJECT Submittal of a resolution designating the County's contribution to CalPERS approved health plans for employees and retirees.					
(5) SUMMARY OF REQUEST This resolution will provide CalPERS with a the new County contribution amounts for each Bargaining Unit.					
(6) RECOMMENDED ACTION It is recommended that the Board approve a resolution amending resolution 2005-380 fixing the County's contribution to CalPERS approved health plans.					
(7) FUNDING SOURCE(S) Risk Mgt. Fund Center 105 & General Fund		(8) CURRENT YEAR COST \$10,605		(9) ANNUAL COST \$21,210	
				(10) BUDGETED? <input type="checkbox"/> YES <input type="checkbox"/> N/A <input checked="" type="checkbox"/> NO	
(11) OTHER AGENCY/ADVISORY GROUP INVOLVEMENT (LIST): Auditor-Controller					
(12) WILL REQUEST REQUIRE ADDITIONAL STAFF? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, How Many? _____ <input type="checkbox"/> Permanent _____ <input type="checkbox"/> Limited Term _____ <input type="checkbox"/> Contract _____ <input type="checkbox"/> Temporary Help _____					
(13) SUPERVISOR DISTRICT(S) 1st, 2nd, 3rd, 4th, 5th, <u>All</u>			(14) LOCATION MAP <input type="checkbox"/> Attached <input checked="" type="checkbox"/> N/A		
(15) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Hearing (Time Est. _____) <input type="checkbox"/> Presentation <input type="checkbox"/> Board Business (Time Est. _____)			(16) EXECUTED DOCUMENTS <input checked="" type="checkbox"/> Resolutions (Orig + 4 copies) <input type="checkbox"/> Contracts (Orig + 4 copies) <input type="checkbox"/> Ordinances (Orig + 4 copies) <input type="checkbox"/> N/A		
(17) NEED EXTRA EXECUTED COPIES? <input checked="" type="checkbox"/> Number: <u>1</u> <input type="checkbox"/> Attached <input type="checkbox"/> N/A			(18) APPROPRIATION TRANSFER REQUIRED? <input type="checkbox"/> Submitted <input type="checkbox"/> 4/5th's Vote Required <input checked="" type="checkbox"/> N/A		

(19) ADMINISTRATIVE OFFICE REVIEW

OK G. Wilcox

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(1.24.06)*

County of San Luis Obispo

COUNTY GOVERNMENT CENTER, RM. D430 • SAN LUIS OBISPO, CALIFORNIA 93408 • (805) 781-5011



TO: Board of Supervisors

FROM: Glenn Estrada, Risk Management *GE*

DAVID EDGE
COUNTY ADMINISTRATOR

DATE: January 24, 2006

**SUBJECT: Request to Approve a Resolution Amending Resolution 2005-380
Fixing the County's Contribution to CalPERS Approved Health
Plans for Employees and Retirees**

Recommendation:

It is recommended that the Board approve a resolution amending resolution 2005-380 fixing the County's contribution to CalPERS approved health plans.

Discussion:

The Public Employees' Medical and Hospital Care Act (PEMHCA) and the County's contract with CalPERS require the County provide CalPERS with a resolution designating the County's contribution to CalPERS health plans by Bargaining Unit. On December 6, 2005 the Board approved Resolution 2005-387 which increases the County's contribution by an additional \$35 per month for employees represented by the San Luis Obispo Government Attorney's Union (SLOGAU) and the Deputy County Counsel Association (DCCA) who are enrolled in a County-sponsored CalPERS health plan. The resolution before you will provide CalPERS with a complete and accurate listing of all Bargaining Units and the amount of the County contribution for those respective Units.

Other Agency Involvement/Impact:

The County's Labor Relations Representative has satisfied all meet and confer requirements related to this change in employee benefits. County Counsel has approved the resolution as to form and legal effect. The Auditor-Controller is responsible for implementing the change in contribution rates for active employees.

Financial Considerations:

The cost associated with the increased health contribution for the Attorney Bargaining Units is \$8,715 for FY 2005-06 and \$17,430/year thereafter. This contribution increase was approved by the Board as part of the employee salary and benefit adjustment item presented at the December 6, 2005 meeting.

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The cost associated with the contribution increase for retirees of the Attorney Bargaining Units is projected at \$1,890 for FY 2005-06 and \$3,780/year thereafter. Risk Management is responsible for funding the retiree portion of the increase. If Risk Management is unable to absorb this unanticipated expense it will be necessary to return to your Board before the end of the fiscal year to request an additional appropriation.

Results:

This resolution will amend the County's contract with CalPERS to reflect the County's contribution by Bargaining Unit, and satisfy our requirements under the Public Employees' Medical and Hospital Care Act.

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IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

_____ day _____, 20____

PRESENT: Supervisors

ABSENT: RESOLUTION NO. _____

RESOLUTION AMENDING RESOLUTION 2005-380 FIXING THE EMPLOYER'S
CONTRIBUTION UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL
CARE ACT

The following resolution is hereby offered and read:

WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act; and

WHEREAS, The County of San Luis Obispo is a local agency contracting under the Act, and

WHEREAS, Pursuant to Resolution 2005-387, effective January 1, 2006, the County will increase the cafeteria benefit contribution by an additional thirty-five dollars (\$35) per month for employees referenced by said resolution who are enrolled in County-sponsored CalPERS medical options.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED, that the employer's contribution for each employee or annuitant shall be:

<u>Code</u>	<u>Bargaining Unit</u>	<u>Contribution Per Month</u>
04	Deputy District Attorneys	\$139.00
07	Operations & Staff Management	\$139.00
08	Assistant Department Heads	\$139.00
09	Appointed Officials	\$139.00
10	Elected Officials	\$139.00
11	Confidential	\$139.00
12	Deputy County Counsel	\$139.00
17	County Supervisors	\$139.00
02	Trades, Crafts & Services	\$ 64.60
01, 05, 13	Public Services, Supervisory, Clerical	\$ 64.60
03, 14, 21	Law Enforcement, Supv. Law Enforcement	\$ 64.60
06	DA Investigators	\$ 64.60
15, 16	Law Enforcement Management	\$ 64.60
19, 20	Court Employees	\$ 64.60
22	Dispatchers	\$ 64.60
18, 23, 24, 25	Court Management	\$ 64.60
31, 32	Probation Officers, Probation Supervisory	\$ 64.60

Plus administrative fees and Contingency Fund assessments.

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Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to wit:

AYES:
NOES:
ABSENT:
ABSTAINING:

The foregoing resolution is hereby adopted.

Chairman of the Board of Supervisors

ATTEST:

Clerk of the Board of Supervisors

APPROVED AS TO FORM AND LEGAL EFFECT:
JAMES B. LINDHOLM, JR.
COUNTY COUNSEL

By: 
Deputy County Counsel
ant.

Dated: 1/10/06

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